

## Shortlisting Criteria Adopted

### **Essential**

1. A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
2. A consistently good academic record, with knowledge of computerization of a library.
3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M. Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be.

Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the then existing Ordinances /Bye-laws / Regulations of the Institutions awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

### **Additional Criteria**

The committee also decided to adopt the following additional shortlisting criteria apart from the above:

1. To maintain the higher standards for such academic positions, candidates with atleast 60% aggregate marks or CGPA of 6 on a scale of 10 or equivalent in Master's Degree in Library Science or equivalent will be considered.
2. The candidate should have atleast 55% or equivalent grade at graduation level.
3. The candidate should have a minimum of 03 years of relevant experience of working in an Institute/ University, etc. Only post-qualification relevant/domain experience, as indicated by their designation will be considered.
4. The experience as guest faculty, guest lecturer, research fellow, JRF/SRF, and other non-relevant experience will not be considered as working experience.
5. The candidates should not be above 45 years of age as of the last date of the application.
6. SLET/SET qualified candidates have been excluded from the eligibility as per the UGC Notification 2018 (SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only).